Outdoor Adventures
Graduate Assistant Job Description
Angelo State University Recreation, San Angelo, TX

University Recreation consists of five program areas: Aquatics, Facilities, Fitness, Intramural Sports, and Outdoor Adventures. Over 200 students are employed with UREC in various positions to administer, manage, and support day-to-day operations. Student employee positions range from entry level positions such as area floor staff, office staff, and sport officials, to supervisory and management positions. Consideration for employment is based on the review of a resume and interview.

Our mission is to engage the campus community with recreation and wellness programs designed to stimulate growth and development by enhancing healthy lifestyles through participation opportunities, educational experiences, and supportive services. Through recreational involvement, UREC provides a safe and contemporary environment for social interaction while improving sportsmanship and fostering leadership development.

Outdoor Adventures Mission Statement
By utilizing adventure education-based programming experiences, Outdoor Adventures strives to provide opportunities to promote self-efficacy, leadership qualities, and pro-social bonds to the Angelo State University community.

Vision
Outdoor Adventures hopes to operationalize its mission by offering six, main programming areas: Indoor Rock Climbing Gym, Team Building Experiences, ASU Lake House Facility, Outdoor Trips, Educational Clinics, and Equipment Rental. These six areas will provide the environment in which campus community members can de-stress from the pressures of campus life; thus, allowing them to refocus and build greater social ties to the University. Participants of Outdoor Adventures programming will take charge, and learn what it means to seek an adventurous lifestyle.

Goals
In alliance with Angelo State University and University Recreation's mission statements, Outdoor Adventures' end goal is to provide responsible citizens leading to having productive careers. Thus, Outdoor Adventures fosters the following eight specific goals that support the development of citizenship and productive careers: accountability, communication skills, leadership qualities, metacognition, open-mindedness, problem-solving skills, professionalism, and various technical skills. Although each program might have slightly varied learning outcomes, these are the eight tent poles that provide the foundation to every Outdoor Adventures program.

Supervisor: Ian Brown, Assistant Director for Outdoor Adventures, UREC
Contract: A minimum of 17.5 hours/week for 10 months; August – May (with option of a one-year renewal)
Compensation: $13.50 an hour

Graduate Assistant Position Description

Graduate Assistants are responsible for overseeing various aspects of UREC programs. Under the direction of the Assistant Director, they manage student staff, develop policies and procedures, learn budgeting and operations, and aid in program and staff evaluation. Graduate Assistants are highly involved in programming and facility aspects of UREC and are expected to collaborate with staff from all UREC program areas and several other departments on and off campus.

Specific Responsibilities

- Supervise and coordinate the following program areas: Outdoor Trips, Educational Clinics, Team Building Experiences, Indoor Rock Climbing Gym, Lake House Facility, and Equipment Rental.
- Assist in administering operations and events of Outdoor Adventures including: hiring, training, and scheduling student staff; marketing; event scheduling; and risk management.
- Aid in the development and operationalization of policies for Outdoor Adventures.
- Co-instruct outdoor trips and educational clinics ranging from day hikes to backpacking, rock climbing, mountain biking, or kayaking.
- Help train student staff and trip leaders, coordinate group bookings, and facilitate groups for the Team Building Experiences programs.
- Assist in the supervision of all rock climbing gym aspects including: route setting, risk management, equipment inspection, staffing, and gym environment.
- Manage various participant demographic reporting methodologies and provide monthly trends on the participation of Outdoor Adventures' programs.
- Explore and express personal creativity as well as critical thinking skills for both program and personal growth.

Minimum Requirements

- Admission into Angelo State University Graduate School.
- Strong leadership and organizational skills.
- Ability to excel in dynamic and fun atmosphere, and a willingness to accept the "Choose your Challenge" philosophy.
- Strong written and verbal communication skills.
- Must be in good academic standing.

Preferred Qualifications

- Desire to continue a career in outdoor education post-graduation.
- Previous experience with experiential and adventure education-based programming.
- Knowledge of Outdoor Adventures' programs, policies, and operating structure.
- Ability to effectively facilitate a diversity of groups through teambuilding activities.

Special Qualifications

- Ability to carry a backpack weighing 50 pounds, unsupported, for a minimum distance of five miles on varying terrain.