

Institution: Angelo State University (222831)

User ID: P2228311

Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	122	80	70		272
<u>Instruction/research/public service</u>					0
Primarily instruction + Instruction/research/public service	122	80	70	0	272
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	122	80	70	0	272
<u>Executive/administrative/managerial</u>				66	66
<u>Other professionals (support/service)</u>				193	193
<u>Technical and paraprofessionals</u>				7	7
<u>Clerical and secretarial</u>				131	131
<u>Skilled crafts</u>				23	23
<u>Service/Maintenance</u>				37	37
Total full time	122	80	70	457	729
Total from prior year	117	73	70	463	723

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			65		65	23
<u>Instruction/research/public service</u>					0	
Primarily instruction + Instruction/research/public service	0	0	65	0	65	23
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	65	0	65	23
<u>Executive/administrative/managerial</u>					0	
<u>Other professionals (support/service)</u>				8	8	
<u>Technical and paraprofessionals</u>					0	
<u>Clerical and secretarial</u>				9	9	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					0	
Total part time	0	0	65	17	82	23
Total from prior year			82	17	99	14

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	272	260	65	71	23	14	360
<u>Instruction/research/public service</u>	0		0	11	0		0
Primarily instruction + Instruction/research/public service	272	260	65	82	23	14	360
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	272	260	65	82	23	14	360
<u>Executive/administrative/managerial</u>	66	61	0		0		66
<u>Other professionals (support/service)</u>	193	188	8	5	0		201
<u>Technical and paraprofessionals</u>	7	14	0		0		7
<u>Clerical and secretarial</u>	131	128	9	12	0		140
<u>Skilled crafts</u>	23	26	0		0		23
<u>Service/Maintenance</u>	37	46	0		0		37
Grand total	729	723	82	99	23	14	834

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		48	4	52
Associate professors		35	0	35
Assistant professors		43	1	44
Instructors		6	2	8
Lecturers	1	11	0	12
No academic rank		4	0	4
Total men	1	147	7	155
Total men from prior year		136	10	
Women				
Professors		20	0	20
Associate professors		17	0	17
Assistant professors		35	2	37
Instructors		8	0	8
Lecturers	1	13	0	14
No academic rank	2	17	2	21
Total women	3	110	4	117
Total women from prior year		105	9	
Total (men + women)	4	257	11	272
Total from EAP				272
Total from prior year (Salaries section)		241	19	260

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	46	1	1	0	48
Associate Professors	32	3	0	0	35
Assistant Professors	3	39	1	0	43
Instructors	0	0	6	0	6
Lecturers	0	0	11	0	11
No academic rank	0	0	4	0	4
Total men	81	43	23	0	147
Total men prior year	77	35	24	0	136
Women					
Professors	20	0	0	0	20
Associate Professors	15	2	0	0	17
Assistant Professors	2	32	1	0	35
Instructors	0	0	8	0	8
Lecturers	0	0	13	0	13
No academic rank	0	0	17	0	17
Total women	37	34	39	0	110
Total women prior year	34	31	40	0	105
Total (men + women)	118	77	62	0	257

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	4	0	0	0	4
Associate Professors	0	0	0	0	0
Assistant Professors	0	1	0	0	1
Instructors	0	0	2	0	2
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total men	4	1	2	0	7
Total men prior year	4	4	2	0	10
Women					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	2	0	0	2
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No academic rank	0	0	2	0	2
Total women	0	2	2	0	4
Total women prior year	2	3	4	0	9
Total (men + women)	4	3	4	0	11

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	48	3,686,035	76,792	76,769
Associate professors	35	2,246,420	64,183	62,703
Assistant professors	43	2,634,195	61,260	56,222
Instructors	6	242,235	40,373	41,539
Lecturers	11	412,074	37,461	37,979
No academic rank	4	198,269	49,567	50,436
Total men	147	9,419,228	64,076	61,779
Women				
Professors	20	1,440,305	72,015	74,134
Associate professors	17	1,165,315	68,548	63,917
Assistant professors	35	1,916,244	54,750	54,532
Instructors	8	336,828	42,104	44,774
Lecturers	13	436,633	33,587	36,471
No academic rank	17	951,047	55,944	50,837
Total women	110	6,246,372	56,785	54,809
Total (men + women)	257	15,665,600	60,956	58,742

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	4	408,504	102,126	115,911
Associate professors	0	0		78,432
Assistant professors	1	71,624	71,624	76,806
Instructors	2	90,092	45,046	45,046
Lecturers	0	0		
No academic rank	0	0		
Total men	7	570,220	81,460	82,348
Women				
Professors	0	0		
Associate professors	0	0		86,774
Assistant professors	2	139,378	69,689	74,459
Instructors	0	0		
Lecturers	0	0		
No academic rank	2	140,716	70,358	65,961
Total women	4	280,094	70,024	73,419
Total (men + women)	11	850,314	77,301	78,118

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	2	0	0	0	0	3
<u>American Indian or Alaska Native</u>	3	0	0	0	0	0	3
<u>Asian</u>	2	3	0	0	0	0	5
<u>Black or African American</u>	0	1	0	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	44	26	3	0	0	0	73
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	50	32	3	0	0	0	85
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	2	1	0	0	0	3
<u>American Indian or Alaska Native</u>	1	0	0	0	0	0	1
<u>Asian</u>	1	0	0	0	0	0	1
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	18	13	1	0	0	0	32
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	20	15	2	0	0	0	37
Total (men+women)	70	47	5	0	0	0	122
Total from EAP							122

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	4	0	0	0	4
<u>Hispanic/Latino</u>	0	0	3	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0	0	2
<u>Black or African American</u>	0	0	3	0	0	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	3	28	0	0	0	32
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	3	40	0	0	0	44
Women							
<u>Nonresident alien</u>	0	0	1	0	0	0	1
<u>Hispanic/Latino</u>	0	0	3	0	0	0	3
<u>American Indian or Alaska Native</u>	0	0	2	0	0	0	2
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	2	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	2	26	0	0	0	28
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	2	34	0	0	0	36
Total (men+women)	1	5	74	0	0	0	80
Total from EAP							80

Institution: Angelo State University (222831)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	3	0	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	0	1	7	9	4	22
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	0	1	8	12	4	26
Women							
<u>Nonresident alien</u>	0	0	0	0	0	1	1
<u>Hispanic/Latino</u>	0	0	0	0	2	3	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	1	8	12	16	37
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	0	0	1	8	14	21	44
Total (men+women)	1	0	2	16	26	25	70
Total from EAP							70

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	4	2	6
<u>Hispanic/Latino</u>	10	11	21
<u>American Indian or Alaska Native</u>	3	3	6
<u>Asian</u>	7	1	8
<u>Black or African American</u>	4	3	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	127	97	224
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total	155	117	272

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>	3	6		1	6	28	44
<u>American Indian or Alaska Native</u>		1			1		2
<u>Asian</u>		3					3
<u>Black or African American</u>		4		1			5
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	30	69	1	10	16	5	131
<u>Two or more races</u>							0
<u>Race and ethnicity unknown</u>		1					1
Total men	33	84	1	12	23	33	186
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>	2	14	2	20		1	39
<u>American Indian or Alaska Native</u>	1		1				2
<u>Asian</u>		2		2			4
<u>Black or African American</u>				1			1
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	30	92	3	96		3	224
<u>Two or more races</u>							0
<u>Race and ethnicity unknown</u>		1					1
Total women	33	109	6	119	0	4	271
Total (men+women)	66	193	7	131	23	37	457
Total from EAP	66	193	7	131	23	37	457

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Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="32"/>	<input type="text"/>	<input type="text" value="4"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	34	0	5
Women			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="30"/>	<input type="text"/>	<input type="text" value="3"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	31	0	3
Total (men+women)	65	0	8
Total from EAP	65	0	8

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Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	0	0	0	0
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	6	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	9	0	0
Total (men+women)	0	9	0	0
Total from EAP	0	9	0	0

Institution: Angelo State University (222831)

User ID: P2228311

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	1	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	0
<u>Asian</u>	1	<input type="text"/>	1
<u>Black or African American</u>	1	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	36	<input type="text" value="8"/>	44
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total men	39	8	47
Women			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	3	<input type="text" value="3"/>	6
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	0
<u>Asian</u>	0	<input type="text"/>	0
<u>Black or African American</u>	1	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	39	<input type="text" value="12"/>	51
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total women	43	15	58
Total (men+women)	82	23	105
Total from EAP	82	23	105

Institution: Angelo State University (222831)

User ID: P2228311

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2011					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	4	2	0	0	4	2
<u>Hispanic/Latino</u>	54	50	1	6	55	56
<u>American Indian or Alaska Native</u>	5	5	0	0	5	5
<u>Asian</u>	10	5	1	0	11	5
<u>Black or African American</u>	9	4	1	1	10	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	258	321	44	51	302	372
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	1	0	0	1	1
Grand total	341	388	47	58	388	446

Institution: Angelo State University (222831)

User ID: P2228311

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text"/>	13
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	12	4	0	16
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	6	8	0	14
Total (men+women)	0	18	12	0	30

Institution: Angelo State University (222831)

User ID: P2228311

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	5
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	2	0	0	0	3	6
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	1	1	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	1	9	1	6	<input type="text"/>	1	18
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	9	2	7	0	1	20
Total (men+women)	2	11	2	7	0	4	26

Institution: Angelo State University (222831)

User ID: P2228311

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	1	1
<u>Hispanic/Latino</u>	3	4	7
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	0	1
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	18	29	47
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	22	34	56

Institution: Angelo State University (222831)

User ID: P2228311

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Angelo State University (222831)

User ID: P2228311

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	729	82	756
Professional staff	531	73	555
Staff whose primary responsibility is instruction, research, and/or public service	272	65	294
Primary instruction	272	65	294
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	66	0	66
Other professionals (support/service)	193	8	196
Non-professional staff	198	9	201
Technical and paraprofessional	7	0	7
Clerical/secretarial	131	9	134
Skilled crafts	23	0	23
Service/Maintenance	37	0	37

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values	Equated 9-month
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	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	257	\$15,665,600	11	\$850,314	268	\$61,050
Professor	68	\$5,126,340	4	\$408,504	72	\$75,841
Associate professor	52	\$3,411,735			52	\$65,610
Assistant professor	78	\$4,550,439	3	\$211,002	81	\$58,310
Instructor	14	\$579,063	2	\$90,092	16	\$40,799
Lecturer	24	\$848,707			24	\$35,363
No academic rank	21	\$1,149,316	2	\$140,716	23	\$54,976

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: Angelo State University (222831)

User ID: P2228311

Edit Report

Human Resources

Institution: Angelo State University (222831)

Source	Description	Severity	Resolved	Options
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Global Edits

<p>Perform Edits</p> <p>The total number of employees in EAP for part-time instruction/research/public service entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1506)</p>	<p>Explanation</p> <p>We had coaches that were teaching courses on a part-time basis in 2010-2011. In 2011-2012, these coaches are no longer teaching, they are 100% performing coaching duties.</p>	<p>Yes</p>	<p>Back to survey data</p>
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Reason: We had coaches that were teaching courses on a part-time basis in 2010-2011. In 2011-2012, these coaches are no longer teaching, they are 100% performing coaching duties.

Related Screens: [Totals](#)

Screen: Faculty Status 11/12 mo

<p>Screen Entry</p> <p>The number entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)</p>	<p>Explanation</p> <p>In 2010, there were two female associate professors that were on 11/12 month contracts. They are now on 9/10 month contracts.</p>	<p>Yes</p>	<p>Back to survey data</p>
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Reason: In 2010, there were two female associate professors that were on 11/12 month contracts. They are now on 9/10 month contracts.

Screen: Salaries 11/12 mo

<p>Screen Entry</p> <p>The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 62,746 and 94,118 based on the prior year value. Please fix or explain. (Error #1767)</p>	<p>Explanation</p> <p>We had one male Associate Professor on a 11/12-month contract in Fall 2010 that was promoted to Professor in Fall 2011. Therefore, we have no associate professors on 11/12-month contract for fall 2011.</p>	<p>Yes</p>	<p>Back to survey data</p>
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Reason: We had one male Associate Professor on a 11/12-month contract in Fall 2010 that was promoted to Professor in Fall 2011. Therefore, we have no associate professors on 11/12-month contract for fall 2011.

Related Screens: [Salaries 11/12 mo](#)

<p>Screen Entry</p> <p>The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 69,420 and 104,128 based on the prior year value. Please fix or explain. (Error #1767)</p>	<p>Explanation</p> <p>Our DPT program went from a 12 month program to 9 month program and the two female associate professors that were on 11/12-month contracts went to 9/10 month contracts.</p>	<p>Yes</p>	<p>Back to survey data</p>
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Reason: Our DPT program went from a 12 month program to 9 month program and the two female associate professors that were on 11/12-month contracts went to 9/10 month contracts.

Related Screens: [Salaries 11/12 mo](#)

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