Dr. John Horak
Superintendent of Schools
Meridian Independent School District
204 2nd Street
Meridian, Texas 76665

Professional Preparation

Ed.D. in Educational Leadership	2012	Texas Tech University
Superintendent Endorsement	2006	University of Texas Permian Basin
Mid-Management Endorsement	1995	Sul Ross State University
Master of Science in Education	1991	Southwest Texas State University
Bachelor of Science in Education	1985	Southwest Texas State University

Career Chronology

Superintendent of Schools – Meridian I.S.D. 2013-Present

- Implementing data driven instruction techniques
- Implementing Professional Learning Communities
- Implementing new instructional methods for use with English Language Learners

Superintendent of Schools – Wilson I.S.D. 2010 –2013

- Experienced superintendent with a proven track record of leadership and management in Texas public schools
- Educational leader with the exceptional ability to comprehend multifaceted challenges and frame effective solutions, and achieve multiple goals
- Proficient in school finance, strategic development and implementation, staff management, and legal knowledge
- Possesses outstanding communication and interpersonal skills, with expertise in developing and maintaining strong and productive working relationships with stakeholders and staff at all levels
- Stabilized the Wilson I.S.D. financial situation by tightening control over budget and adding to fund balance
- Added to fund balance
- Financial management places the district in the recommended range for the first time in four years
- Authored TTIPS Grant
- Authored SECO Grant
- Implemented one-to-one technology initiative
- TTIPS Grant Manager Wilson ISD

Superintendent/Principal Certification Coordinator – Region 18 2008 – 2010

- Coordinator of Superintendent and Principal Certification Programs at the Region 18 Educational Service Center in Midland Texas

- Involved in creating and sustaining the program
- Coordinator of the Region 18 Educational Service Center Leadership Institute for 2009

Principal – Walker Junior High School, Monahans, Texas 1997 – 2008

- Exemplary and Recognized Campus Leader from 1997 through 2008.

- Texas Association of Secondary School Principals – Region 18 Principal of the Year 2004.

Assistant Principal – Walker Junior High School, Monahans, TX 1995 –1997

Teacher – Monahans High School 1986 – 1995

Presentations - Professional Development Trainer

- Instructional Leadership Trainings
- C-Scope
- Eduphoria
- Higher Order Thinking for Instructional Leaders
- Using Data Driven Instruction at Advancing Improvements in Education Conference, Austin 2012
- Seven Things a Principal can Use Immediately to Impact Instruction – HSTW Conference, Charlotte, North Carolina 2013
- Region 18 ESC Leadership Institute Workshops
- Texas School Turnaround Center Trained

Publications

Horak John (2012) The career paths and cultural capital of Mexican-American male principals: a critical race discourse on the journey toward the principalship – Texas Tech University

Horak, John (2013 Submitted) The career paths can cultural capital of Mexican-American male principals – Journal of Research on Leadership Education

Synergistic Activities

Texas Association of School Administrators
Association Of Supervision and Curriculum Development
Monahans Chamber of Commerce Board of Directors
Monahans Jaycees President
Rotary Club Member
Ward County Historical Society
Boy Scouts of America Eagle Scout

Collaborators & Other Affiliations

Working with Gary Frye – Lubbock Cooper ISD / Llano Estacado Rural Communities Foundation
Working with team presenting Comprehensive Needs Assessments at the Advancing Improvement in Education Conference