

## **Brook R. Dickison, Ed.D.**

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### **EDUCATION**

Texas Tech University, Lubbock, TX Grad.: May 2019  
Doctor of Education in Higher Education Administration focus on policy  
Dissertation Title: *Decreased State Appropriations and their Impact on Texas Public Four-Year Higher Education Institutions Tuition Rates through Deregulated Tuition*

Angelo State University, San Angelo, TX Grad.: Dec. 2013  
Master of Education in Student Development and Leadership

Texas A&M University, College Station, TX Grad.: Dec. 2003  
Bachelor of Science in Agriculture Leadership and Development

### **CERTIFICATIONS**

Certificate of Completion (2013, May). Angelo State University-Small Business Development Center: *Small Business Management*  
Administrator Training (2021, January)- *Human Resources Staffing and Contract Decisions in Uncertain Times*  
Certificate in College Teaching and Learning in Hispanic Serving Institutions- (2020-2021) Escala

### **PROFESSIONAL EXPERIENCE**

Angelo State University, San Angelo, TX

*Assistant Professor* Sept. 2019-present

- Teach graduate level courses in various fields including curriculum and instruction, student development and leadership, and career or occupational counseling
- Teach online learning in an eight-week format
- Coordinate course delivery as lead professor in an instructional team of instructors and adjuncts to enhance the student learning environment and support
- Maintain and oversee all communications with students via email, announcements, feedback, scoring, and other online tools available
- Utilize the Blackboard and TurnItIn systems for all course delivery and requirements
- Coordinate, assist, and supervise all aspects of preparation for assigned courses
- Guide and assist instructors and adjunct faculty through department policies and procedures
- Apply research-based practices to continuously improve course delivery
- Conduct relevant, practical research to contribute to align with departmental, college, and university mission and goals.

*Program Manager- Foundations* Sept. 2018- Sept. 2019

- Oversee goals and objectives of the College of Graduate Studies for the Department of

### Curriculum and Instruction

- Supervise a team of four to improve and/or develop courses related to foundational needs of student development at both the kindergarten thru twelfth grade levels and the higher education setting
- Responsible for delivery of state required competencies or standards for foundation course, of which there are five required foundation courses per program
- Prepare a new bachelor of arts and applied sciences with regard to a proposal from Goodfellow Airforce Base to offer a degree fitting with student development and leadership with a focus on experience in instruction

*Instructor, Curriculum and Instruction*

Sept. 2016-Aug. 2019

- Coordinate module contents to implement and increase student understanding and knowledge of course material
- Develop curriculum for a multitude of courses to provide online instruction
- Provide support to professors within the department for all blackboard learning programs

*Adjunct, Curriculum and Instruction*

Jan. 2014- Aug. 2016

- Created and maintained course materials
- Generated reports and utilize various tools to measure outcomes and student actions within the course
- Provided innovative strategies to refine policies and procedures related to curriculum and department

***Curriculum Development as an Instructor and Assistant Professor*** Sept. 2016-present

- Led revision and enhancement of curriculum for the department regarding specific requirements for the overhaul of three course foundational courses to meet the SACS requirements and department needs
- Developed curriculum and design for the new capstone course to be implemented in all programs beginning Fall of 2020
- Organize and implement course curriculum and design in partnership with other faculty members and individually within each assigned course to meet student and department needs
- Integrated new medium tools for student engagement and learning to enhance the online environment and curriculum
- Continuously collaborate with others in the department, across campus, and with other partners in academia to enrich curriculum in assigned courses and outside courses
- Utilize university contacts and knowledge to evaluate and assess curriculum needs for the online environment to integrate into assigned courses

### **GRADUATE COURSES TAUGHT (all online):**

EDG 6302 Tests and Measurements

EDG 6303 Lifespan Development

EDG 6304 Applied Research

EDG 6305 Legal and Ethical Principles

EDG 6306 Curriculum Methodology and Trends

EDG 6307 Professional Writing for Educators  
EDG 6324 Career and Occupational Counseling  
EDG 6361 American Higher Education  
EDG 6362 College Student Development  
EDG 6366 Student Affairs and Administrative Services  
EDG 6367 Foundations of Academic Advising  
EDG 6369 Assessment of Student Outcomes  
EDG 6395/6396/6397/6398 Capstone  
EDSD 6305 Leadership in Higher Education  
EDAE 4320 Trends in Training and Development  
GS 1181 Career Exploration and Development

**GRADUATE COURSES GENERATION** (all online):

EDG 6302 Tests and Measurements (supervision of revision)  
EDG 6304 Educational Research (supervision of revision)  
EDG 6305 Legal and Ethical Principles  
EDG 6307 Professional Writing for Educators (supervision of revision)  
EDG 6395/6396/6397/6398 Capstone  
EDAE 4320 Trends in Training and Development  
GS 1181 Career Exploration and Development

Angelo State University, San Angelo, Texas

*Annual Fund and Scholarships/Development Officer* Nov. 2013-Sept. 2016

- Managed Call Center and Alumni pledge amounts
- Cultivated new membership to premier membership groups
- Negotiated contracts, plan and schedule events
- Collaborated with student organizations to provide and promote development opportunity

*Career Development Center, Graduate Student Worker*

- Coordinated with the Director of the CDC presentations outlines, marketing materials, on-site mock interviews
- Advised undergraduate students in career planning, industry review for prospecting, resume and cover letter critique, and job interview skills
- Organized and implemented job search events to bring employers and students on campus for opportunity review

Texas A&M University Career Center, College Station, TX Nov. 2007-May 2011

*Senior Career Coordinator*

- Implemented and created workshops, presentations, and events covering topic designed to educate the intended audience
- Facilitated new website overhaul and maintain the content of new material to be implemented
- Cultivated and maintain a positive relationship focused on expanding opportunities for

current and former students

- Partner with Fortune 500 companies to create innovative recruiting and branding practices to attract talent
- Provided data and statistics related to career education activities, recruiting and employment

#### *Career Coordinator*

- Interfaced with multiple departments and inform each of on-going projects and gather ways to improve services provided
- Utilized media outreach to encourage student, faculty and staff involvement in events
- Advised students in career planning, industry outlook, research, networking, and various other strategies

Spindletop International, Houston, TX

Jul. 2003-Jul. 2006

#### *Project Coordinator*

- Initiated community involvement with site visits, industry events and supervision of the volunteers
- Coordinated and marketed events with Executive Directors, Chief Executive Officers and Presidents of the oil and gas industry
- Created the organization's spring and fall brochures to be published and distributed to the public
- Hosted and organized presentations, galas, banquets, dinners and meetings for the oil and gas industry as a whole
- Communicated daily with Presidents and Chief Executive Officers about all aspects of the organization
- Allocated and distributed funds based on the personally performed needs assessments of submitted grant

## **RESEARCH INTERESTS**

Persistence of Veterans in online graduate programs

Effects of policy on Veteran persistence

Policy impacts on industry

Creation and implementation of policies and influence of evidence-based practices

Funding impacts in higher education

Community Colleges and formula funding

Policy analyses of the General Appropriations Act

Impact of deregulation of tuition on four-year institutions

## **SCHOLARLY ACTIVITIES**

### *PRESENTATIONS*

**Dickison, B. R.,** Hubbard, L., Williams, S. & Tharp, D. (2022, June) *Leveraging Community Partnerships*. Presentation: Learning Professionals' Consortium (LPC-22). Virtual.

**Dickison, B. R.,** Hubbard, L. Williams, S. & Tharp, D. (2022, April) *Flipping Your Focus*. Presentation: Center for Teaching and Learning Excellence. San Angelo, TX.

- Dickison, B. R.**, Hubbard, L. Williams, S. & Tharp, D. (2021, November) *Improving Teaching and Learning: A Community Partnership Approach*. Presentation: Association of Defense Communities, Installation Innovation forum. San Antonio, TX.
- Dickison, B. R.**, Tasker, T. J., & Williams, S. (2020, March). *Boots to Backpacks: Overcoming Barriers to Success*. Presentation: Association for Non-Traditional Students in Higher Education. Indianapolis, IN. (accepted, but cancelled due to COVID-19).
- Dickison, B.R.**, Tasker, T. J., & Hubbard, L. (2020, January) *Participating in the Tea Party: Seats at the SEED table*. Presentation: Texas Distance Learning Association, Fort Worth, TX. (accepted, but cancelled due to COVID-19).
- Dickison, B. R.**, Williams, S., (2020, January). *Collaboration for the Center of Teaching and Learning with Goodfellow Airforce Base*. Presentation: Consortium of Learning Professionals-Airforce Military, San Antonio, TX. (accepted, but cancelled due to COVID-19).
- Dickison, B. R.**, Taylor, J., Hubbard, L., & Williams, S., (2019, July). Learning Strategies for Various Teaching Applications. Presentation: San Angelo, TX.
- Dickison, B. R.** (2019, September). *Optimizing Career Opportunity Exposure*. Presentation: Angelo State University, Department of Agriculture Senior Seminar, San Angelo, TX.
- Dickison, B. R.** (2018, October). *Career Preparedness and Tips for Success*. Presentation: Angelo State University, Department of Agriculture Senior Seminar, San Angelo, TX.
- Dickison, B. R.** (2018, October). *Career Readiness*. Presentation: Angelo State University, Department of Agriculture Senior Seminar, San Angelo, TX.
- Tasker, T. J., **Dickison, B. R.**, & Cisneroz, A. (2018, July). *Professional Writing for Educators: Graduate Student Focus*. Presentation: TSU College of Education Impact on Student Learning and Development Conference, Houston, Texas (Accepted).
- Livengood, K., Tasker, T. J. & **Dickison, B. R.** (2017, March). *Plagiarism Certificate and Student Understanding*. Virtual Presentation: EdMedia 2017 World Conference on Educational Media & Technology (Accepted).
- Livengood, K., Tasker, T. J., & **Dickison, B. R.** (2017, March). *Charting new pathways: Online processes for earning a plagiarism certificate*. Presentation: Texas Distance Learning Association, San Antonio, TX (Accepted).
- Livengood, K., Tasker, T. J., & **Dickison, B. R.** (2017, February). *Plagiarism: Assessing Student Understanding*. Presentation: Southwest Educational Research Association, San Antonio, TX (Accepted).
- Dickison, B. R.** (2017, March). Challenge and Opportunity: Funding for Texas community colleges. Presentation: American College Personnel Association, Columbus, OH (Accepted).

Livengood, K., Tasker, T. J., & Dickison, B. R. (2017, October). *Plagiarism: What can be done to promote academic Integrity?* Presentation: Consortium of State Organization of Texas Teacher Education, San Marcos, TX (Accepted).

**Dickison, B. R.** (2016, August). *Veteran program funding impact on higher education.* Annual Conference on Management and Social Science, HI (Accepted).

Tasker, T. J. & **Dickison, B. R.** (2016, February). Promoting persistence in online programs. Presentation: Southwest Educational Research Association, New Orleans, LA (Accepted).

## **PUBLICATIONS**

Dickison, B. R., & Tasker, T. J. (2021). Developing dispositions: Service learning through community engagement in graduate online programs. In A. S. Zimmerman (Ed.). *Handbook of Research on Developing Students' Scholarly Dispositions in Higher Education* (pp. 42-61). IGI Global. DOI: 10.4018/978-1-7998-7267-2

Dickison, B. R. (2020, June). Decreased State Appropriations and their Impact on Texas Public Four-Year Higher Education Institutions Tuition Rates through Deregulated Tuition. *Research in Educational Policy and Management Journal*, 2(1), 57-83.

## **PEER REVIEWER**

Program Reviewer, National Association of Student Personnel Administrators, 2022 NASPA Leadership Educators Institute Program Review, 2022

Reviewer. American College Personnel Association Career Development and Advancement Team- Professional Resumes, 2021

Reviewer, International Center for Academic Integrity's AI Reader Anniversary Edition, January 2019, Spring 2020, Spring 2021

Reviewer, *Research in Educational Policy and Management*, March, 2020

Reviewer, International Center for Academic Integrity's AI Reader Second Edition, October 2019

Reviewer. Southwest Educational Research Association Career Preparation Team- Professional Resumes, 2018

Reviewer. Southwest Educational Research Association Proposal Committee, 2016

## **SERVICE TO UNIVERSITY**

*Air Force Community Partners Advisory Board, Representative* Spring 2020-present

- Participate in board reporting to the Air Force community
- Collaborate with the Goodfellow Air Force Base to create professional development opportunities for trainings and leaders

*Cultural Responsive Development Workshop- Student Evolution, Engagement, and Development (SEED) Workshop, Committee Member and Coordinator* Spring 2019- present

- Created a partnership with Goodfellow Air Force Base, Howard College, and San Angelo Independent School District to service the instructors at the base
- Developed a series of workshops with learning objectives for new and innovative teaching strategies

*Distance Education Policy Committee, Chairman* Spring 2019-present

- Review and revise existing institutional distance education policy
- Create a new mission and vision of the distance education policy
- Collaborate with various levels of membership to ensure consistency throughout the institution
- Develop an institutional distance education handbook

*Faculty Enhancement Research Program Grants, Member* Spring 2021-present

- Review and critique institutional grants in various disciplines
- Select proposals based on need and met requirements for grant money

*Escala Program, Coach* Fall 2021-Spring 2022

- Create workshops to help further develop participants in the program
- Support research through help with data collection, assessments, and presentation

*Graduate Advisory Committee, Representative* Spring 2021, Fall 2021, Spring 2022

- Observe the presentation of the student to ensure fair treatment
- Develop questions related to theses topic and challenge student's knowledge
- Provide an overarching view from outside the student's college and represent the graduate school

*Angelo State University Staff Senate, Member* Aug. 2014-Aug. 2016

- Nominated and selected by peers to represent the professional division of the university as an advisory body
- Discussed matters of the university and tactics to resolve concerns
- Encouraged innovative ideas and programs to create a supportive learning environment for the ASU community

*Judicial Committee*

*Food Service Committee*

*Code of Conduct Committee Member*

- Executed decisions, goals and oversee framework for fundamentals put into place
- Collaborated with other entities to ensure completion and proper understanding of changes

## **SERVICE TO COLLEGE**

*Doctoral Program Proposal Advisory Committee* Spring 2020- present

*Scholarship Committee* Fall 2015-present

*Faculty, Staff, and Student Awards Committee* Fall 2015-Fall 2018

## **SERVICE TO DEPARTMENT OF CURRICULUM AND INSTRUCTION**

*Scholarly Initiatives Committee*

*Academic Initiatives Committee*

## **SERVICE TO PROFESSION AND COMMUNITY**

*San Angelo Chamber of Commerce Board of Directors* Jan. 2019-present

*Executive Board Member*

- Selected to serve in an advisory capacity as executive leadership

*Board Member*

- Promote businesses to increase membership, and participated at Chamber association events

- Assist board in the development of program and events to attract new members consistent with established Chamber policy
- Conduct needs assessment of non-members and recommended solutions within the scope of the Chamber

West Texas Legislative Summit, San Angelo, TX

Spring 2014- present

*Chairman*

- Coordinate with Congressman Conway, Senator Perry, and State Representative Darby's offices to co-host a legislative update to the west Texas citizens in the Concho Valley
- Oversee goals and objectives of the event, the development budget, and management of resources in collaboration with the San Angelo Chamber of Commerce
- Collaborate with various entities within San Angelo to organize and execute the Summit

*Committee Member*

- Serve as a representative from Angelo State University
- Responsible for coordinating event space, food, and contractors for the two-day event
- Communicate and organize with Congressman, Senator, and State Representatives offices across Texas and Washington D.C. to seek participation from legislators for the Summit panels
- Seek donor opportunities for the Summit through the lens of the theme, i.e. Energy – Chevron

San Angelo's 20 under 40

Spring 2021-present

*Committee Member*

- Create and distribute nomination information for community
- Provide leadership and guidance in development and implementation of event

American Heart Association, San Angelo, TX

Fall 2020- Spring 2022

*GO RED Event, Co-chair*

- Create an event highlighting sponsors, advocates, survivors, doctors, and contributors to heart disease

*Executive Leadership Team*

- Provide leadership and guidance to team to assist in planning and decision-making
- Implement strategic development of budget management for events and fundraisers
- Collaborate with team in providing exceptional experiences for attendees and donors

Region 15 Education Service Center and Angelo State University, San Angelo, TX

*Rise and Teach Scholarship Judge*

Spring 2020, Spring 2021

Sterling City/County, Sterling City, TX

*Party Chair*

Spring 2020- present

- Appointed by former party chair
- Act as a liaison between city, county, and state party officials
- Establish a media presence for the County

*City Council Member*

Jan. 2017- Aug. 2019

- Appointed to the council by peers
- Act as a liaison between the City and the general public
- Establish and modify goals and objectives for the City
- Serve on the liaison to the Sterling City Appraisal District committee



Eagle CHAMPS

Aug. 2018-present

*School Booster Club President*

- Responsible for budget resource management
- Maintain records of all inventory, funding, and scholarships

United Way of San Angelo

Nov. 2018-present

- Promote the mission of the organization to the community
- Ensure the organization has the guidance needed to complete all tasks
- Volunteer at events to help with various projects

San Angelo Stock Show and Rodeo, Parade Committee

2017- present

Humble Livestock Show and Rodeo – Special Kids Day

*Co-founder and volunteer*

1987- Present

- Volunteer to escort those “special kids” around the fairgrounds
- Donate to the Special Kids Day for operations
- Interview with local media and relay the importance of the event to the community

Houston Livestock Show and Rodeo

*Lifetime Member Houston Livestock Show*

Houston Livestock Show and Rodeo- Livestock Judging Contest

*Coordinator*

2007-Present

- Schedule rooms for each reason judge to execute reasons taking from the individual students
- Coordinate transportation of all students to and from reasons taking and fairgrounds
- Attain animals to be judged by collegiate students for the contest
- Contact individuals to conduct the judging of the students’ reasons
- Oversee the Livestock Judging committees’ duties for the livestock show
- Supervise the process of the judging contest for Texas A&M University and Associate Dean for the College of Agriculture and Life Sciences

Boys and Girls Club of San Angelo

Jan. 2015-Jan. 2019

*Board Member*

- Promoted the mission of the organization to the community
- Ensured the organization has the guidance needed to complete all tasks
- Volunteered at events to help with various projects

Leadership San Angelo

Oct. 2014-June 2019

*President*

- Cultivated relationships with city officials and community leaders through this living laboratory

- Engaged in discussion of regional economy, public education, government policies and various other topics
- Coordinate Leadership Forum for 175 high school sophomores
- Recruit counselors to engage in a professional development workshop during forum

*President Elect*

*Leadership San Angelo Alumni Board*

- Chosen by peers of 28 to represent our LSA Class for the board Member
- Selected to participate in ten informative, one-day sessions covering community needs and concerns

Agriculture Speaking Contests Judge for Angelo State University's

Agriculture Department Area FFA Contest

Fall 2016-present

Junior League of San Angelo

Fall 2013- Spring 2018

*Executive Board*

- Research and apply for grants that correspond with the mission of the organization
- Designated grant writer
- Implement new ideas for fundraising initiatives
- Generate new projects and promote the organization within the community

*Member*

- Provide assistance as needed to three committees
- Volunteer as a mentor for the upcoming year with Provisional members
- Engage in activities to increase awareness and support of the JLSA

**PROFESSIONAL DEVELOPMENT/TRAINING**

Lilly Conference, 2021

Education Dynamics, 2021

Policy Priorities and Educator Advocacy in 2021

Elevate, 2021

Walsh Gallegos Administrator Training

2020 Virtual Leadership Educators Institute

Reskilling Request for Application

The Impact of COVID-19 on Higher Education: Preparing for the Changing Landscape and Economic Consequences

Google for Educators

Getting the Most from the Google Classroom

Easiest Way to Improve Your Digital Teaching Skills

Step-by-step Intro to Google Slides

Lilly Conference, 2020

Quality Matters Training- Rubric application to course review

Blackboard Exemplary Course Training

Blackboard Exemplary Rubric Training

Human Subjects Social and Behavioral Investigations Training- Texas Tech University  
Southwest Education Research Association Conference

### **PROFESSIONAL MEMBERSHIPS**

American Educational Research Association  
Association for the Advancement of Computing in Education  
Association of Non-Traditional Students in Higher Education  
Association of Supervision and Curriculum Development: Professional Learning & Community for Educators  
International Center for Academic Integrity  
National Association of Student Personnel Administrators  
Southwest Education Research Association  
San Angelo Leadership Alumni Association  
San Angelo Chamber of Commerce  
Texas Computer Education Association  
Phi Kappa Phi  
Kappa Delta Pi  
Texas A&M Association Former Students  
Sigma Alpha – Professional Agricultural Sorority

### **SKILLS**

Camtasia	TurnItIn	Banner	Blackboard	Cold Fusion
Powtoon	Symplici	AceShop	LiveWhale	FlipGrid
Blackboard	TaskStream	TurnItIn	FlipGrid	Padlet
Kaltura Capture	Zoom	Skype	GoToMeeting	Google Hangouts
Poll Everywhere	Prezi	Emaze	Adobe Spark	SPSS
Qualtrics				

### **HONORS AND AWARDS**

Nominee: Angelo State University Faculty Excellence in Leadership/Service, 2021  
San Angelo Chamber of Commerce Special Recognition during COVID-19, 2021  
San Angelo Chamber of Commerce Volunteer of the Year, 2020  
San Angelo Chamber of Commerce Board of Director of the Year, 2019  
San Angelo's 20 under 40 Award, 2018  
Nominee, Angelo State University Gary and Pat Rogers Award for Faculty, 2017  
San Angelo Leadership "LEAD" Award, 2016  
Nominee: Angelo State University Wonderful Women of ASU, 2015  
Ram Star Award, 2014, 2015, 2016